SUBJECT:

NONDISCRIMINATION ON THE BASIS OF A DISABILITY

APPROVED: 04-07-15

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BY: Diana Alexander, Director

PURPOSE

Disabilities legislation prohibits discrimination on the basis of disability to programs receiving Federal financial assistance. The goal is to reasonably accommodate and integrate children into programs to the extent feasible, given each child's limitations.

POLICY

It is the policy of County of San Bernardino Preschool Services Department (PSD) not to discriminate or deny placement due to a child's disability in any of Preschool Services Program when it is the least restrictive and appropriate placement according to the Individual Family Service Plan or Individual Education Plan(IFSP/IEP)

REFERENCE

Head Start Performance Standards 1308.5(b) – 1308.5(c)
Non-Discrimination/Harassment Policy – San Bernardino County No.06-01 Issue 4

PROCEDURE

To ensure PSD environment is free of discriminatory practices, the following will be observed:

1. Recruitment efforts will be inclusive of children with disabilities.

2. All children enrolled in any PSD program option will be treated with respect and acceptance regardless of their diverse abilities. Inclusive classroom opportunities will be provided for children ages 0-5.

3. Children will be protected from discrimination as it relates to staff attitudes, need for specialized services (diapering, feeding and swallowing), and inclusion in the classroom activities, field trips, and accessibility of facilities.

4. Resources and training will be provided to staff to assure nondiscrimination will be practiced.

5. Educational and adaptive materials will be provided to the teacher to assist with the child's disability.

6. The expertise from all program areas will be requested when warranted. They will provide services and follow up as needed.

7. PSD will provide funds to enable the child to receive needed services.